



WAHKIAKUM SCHOOL DISTRICT

CATHLAMET, WASHINGTON

Full-Time Superintendent

THE WAHKIAKUM SCHOOL DISTRICT SEEKS a full-time Superintendent dedicated to the education and development of all students. The Superintendent will be a leader with a successful history of supporting student achievement, establishing team building and professional networks for staff, engaging the community, and promoting a positive school environment.

The successful candidate will be someone who:

- » Is an honest, ethical, and transparent leader with a long term vision for the district.
- » Supports an active, challenging and rewarding educational experience.
- » Brings successful experience in the classroom and as an educational leader.
- » Understands school finance and the business of running a district.
- » Is a strong communicator with experience building and supporting learning communities.
- » Demonstrates knowledge of Washington school law, academic standards, professional development and evaluation systems.
- » Actively participates in school and community events. Builds strong parent and community support. Residency in the district is preferred.
- » Ensures that the district complies with all state and federal mandates, laws, policies and regulations.

It is preferred that candidates have at least a combined five years of experience in teaching and administrative roles in K-12 education or related field. Additionally it is preferred that candidates hold, or are eligible to hold, a Washington State Superintendent Certificate.

The Superintendent will work 260 days per year which will include holidays, vacation days, and sick leave.

Wahkiakum School District offers a competitive compensation package including excellent benefits and membership in the Washington State Retirement System.

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DISTRICT MISSION

WE BELIEVE THAT EDUCATION IS A PARTNERSHIP WITH RESPONSIBILITY SHARED BY ALL: SCHOOL, FAMILY, STUDENTS, AND COMMUNITY. ALL INDIVIDUALS SHALL BE PROVIDED A SAFE, POSITIVE ENVIRONMENT WHERE THEY MAY REACH THEIR FULL POTENTIAL AS RESPONSIBLE CITIZENS.



WAHAKIYAKUM FULL-TIME SUPERINTENDENT

OUR DISTRICT AND COMMUNITY

Cathlamet, the County Seat of Wahkiakum County, is the second oldest town in Washington (1848), and was one of the places visited by Lewis and Clark on the "Voyage of Discovery." Cathlamet is the home of the Wahkiakum School District, with our students living in Cathlamet, Skamokawa and on Puget Island. Our community is a multi-generational group dating back to the 1850's, crosscut with families who have more recently discovered the wonders of our corner of the world. Those who know and love our community often boast of clean air, clear water, abundant wildlife and clean living in a county without a single traffic light. The areas traditional industries of fishing, farming and logging have preserved the rural beauty and a slower pace of life where people still stop on the street to genuinely ask how you have been.

Without question, Wahkiakum School District is the epicenter of our community. Citizens not only look for us to provide an education for their children, but also to provide a community center for sports, clubs, and student-community interactions. Our district has 475 K-12 students. We pride ourselves in knowing every student well. We have worked very hard to grow our programs by providing opportunities that are often found only in larger districts. We can boast about our volunteer led school garden (K-8), our clubs including an architect club, chess club, and ceramics club (to name a few) at the middle school level. We now provide financial literacy in our elementary and middle schools. Our high school offers Advance Placement and College in the High School courses. We have implemented time vertical integration ensuring our K-8 students are well prepared for high school, and are in our 3rd seven-year cycle for GEAR UP and are implementing a Jobs for Washington's Graduates grant. We have an outstanding Environmental Sciences program that involves monitoring streams and riparian habitat along the lower Columbia River Basin and have built a greenhouse at the high school financed through a Health Kids Grant. We also have a broad reaching exploratory CTE program that opens doors in Ag Science, Welding, and hands-on Natural Resource Management in our school-owned 80+ acre Farm Forest, and round all of that out with a longstanding and strong FFA program.

Our district partners with an award winning 4-H robotics program which includes MATE (underwater robotics). We are taking the robotics computer science program to the K-4 level with the aid of a grant that emphasizes high school students training both teachers and students. Other partners include ESD 112, Wahkiakum Chamber of Commerce, Wahkiakum Health and Human Services, Marine Resources Committee, WSU Extension and local education advocates who volunteer their time and efforts on our students' behalf. Our PTO has some new forward-looking members whom we are looking to aid us at the K-5 level. We have budding partnerships with community businesses that are evolving into career intern and apprenticeship programs, and are always searching for ways to put our small district in the forefront of education.

APPLICATION PROCESS

The Wahkiakum Board of Directors has retained Educational Service District 112 to assist in the superintendent search process. For more information and an application please visit the ESD 112 website at www.governmentjobs.com/careers/esd112.

COMPLETED APPLICATION WILL INCLUDE

1. Letter of interest
2. Completed Wahkiakum School District superintendent application form (online)
3. Resume
4. Names and contact information of three professional references
5. Unofficial transcripts or placement files
6. A statement addressing experience/skills in educational leadership, student behavior management, communication, fiscal and organizational management, board relations, planning/vision, personnel administration and community involvement.



APPLY ONLINE

www.governmentjobs.com/careers/esd112

Questions and inquiries may be addressed to:

Melissa Kreuder, ESD 112
360-952-3328
melissa.kreuder@esd112.org

Applications received by March 9, 2018 will receive first consideration, however the Board of Directors reserves the right to review any candidate until a superintendent is selected.

Wahkiakum School District No. 200 complies with all federal and state rules and regulations and does not discriminate based on sex, race, creed, religion, color, age, national origin, sexual orientation including gender expression or identity, marital status, veteran or military status, disability, or the use of a trained dog guide or service animal in any programs or activities, and provides equal access to the Boy Scouts and other designated youth groups.